

POLICY: 400.19

## SUSPENSION OF EMPLOYEES

Employees may be suspended by the Superintendent for: a) pending Board action on a termination recommendation; b) for investigation of charges against an employee; and c) for disciplinary reasons. Suspended employees shall be given legally required due process in conjunction with the suspension. When the Superintendent imposes a suspension, it shall be documented in writing and placed in the employee's personnel file. When the suspended employee is a teacher covered by Chapter 279 of the Code of Iowa and the suspension continues pending Board action on a termination recommendation under Section 279.27 of the Code of Iowa, the suspension shall be with pay.

LEGAL REFERENCE: Code of Iowa, 20.7(3), 279.27  
Northeast Community Education Association v. Northeast CSD, 402 N.W. 2d 765 (Iowa 1987).  
McFarland v. Norwalk CSD, 277 N.W. 2d 901 (Iowa 1979)

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