

POLICY: 400.2

## DISCRIMINATION IN EMPLOYMENT/PERSONNEL PRACTICES

It is the policy of the Fort Dodge Community School District not to discriminate on the basis of race, creed, color, ancestry, age, gender, sex, sexual orientation, gender identity, national origin, disability, physical attributes, religion, political party preference, political belief, socioeconomic status, veteran's status, actual or potential parental, family or marital status in its programs, services, and employment practices.

LEGAL REFERENCE: Code of Iowa, 216; Title VII, 42 U.S.C., §2000e et seq; ADEA, as amended 29 U.S.C., 621-634; Title IX, 20 U.S.C. 1681 et seq; the Rehabilitation Act of 1973, 29 U.S.C., 701 et seq.

Adopted: 05/23/73

Revised: 09/24/91, 11/28/05, 07/24/07, 02/26/08, 12/11/09, 12/12/11, 2/11/13, 2/24/14, 9/26/16, 1/23/17

Reviewed: 01/10/00, 12/12/11, 05/29/12, 2/11/13, 9/26/16, 1/23/17, 1/14/19