

POLICY: 400.6

### STAFF HEALTH AND SAFETY: BLOODBORNE PATHOGENS

The District is committed to providing a healthy and safe environment for its staff. Specific employee groups in our District have a higher potential for occupational exposure to blood and body fluids therefore, a higher exposure to blood borne pathogens, which is a serious health risk. To address this potential health-risk, the District shall implement an "Exposure Control Plan for Blood borne Pathogens" that will:

- a) identify employee job classifications where "occupational exposure" to blood and bodily fluids occurs and list the tasks and procedures to follow when "occupational exposure" occurs;
- b) establish, schedule, and implement a "methods of compliance" process including universal precautions, engineering and work practice controls, personal protective equipment, and housekeeping practices;
- c) provide communication about hazards to employees which shall include training sessions to identified employees on universal precautions, work practice controls, personal protective equipment, modes or transmission of blood borne pathogens, and other matters as required by applicable regulations;
- d) provide, at District expense, a Hepatitis B vaccination program to identified employees;
- e) provide a post exposure evaluation to District employees when employees are exposed during occupational time; and
- f) Provide for required record keeping.

Employees identified as having reasonably anticipated contact with blood or infectious materials shall receive the Hepatitis B vaccine or sign a written waiver stating that they will not take the vaccine.

LEGAL REFERENCE: IOSHA Standard CLP 2-2.44A, May, 1990  
Control of Communicable Diseases in Man, 1990 - Official report from the American Public Health Association  
Department of Labor OSHA, 29 CFR Part 1910, Occupational Exposure to Bloodborne Pathogens; Final Rule 12/6/91  
Occupational Exposure to Bloodborne Pathogens (1992) U.S. Department of Labor, OSHA 3127

Adopted: 11/10/92  
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