

POLICY: 400.16

EAR SAFETY FOR PERSONNEL

District employees shall adhere to ear safety practices. Employees shall wear industrial quality ear-protection devices while participating in or while in a room or enclosed area which may subject the employee to the risk or hazard of ear damage from noise (eg. in vocational or industrial technology rooms; in certain laboratories).

Employees engaged in maintenance work shall likewise be required to wear ear-protective devices when engaged in maintenance work, which could possibly cause ear damage. This policy shall apply to school visitors.

The District shall furnish personnel and visitors with industrial quality ear protective devices.

LEGAL REFERENCE: School Laws of Iowa, 1977. §280.11

Adopted: 09/25/79
Revised: 11/10/92, 07/24/07
Reviewed: 01/10/00, 5/29/12, 9/26/16