CLASSIFIED EMPLOYEE DISMISSAL

All employees shall perform their assigned duties cooperatively, competently, and in accordance with District policies, regulations, procedures, rules and directives. All employees are expected to obey the laws, to adhere to professional ethics, and to abstain from behavior which adversely affects their job performance and/or the district.

A classified employee may be dismissed upon fourteen (14) days written notice of recommendation from the Superintendent if upheld by the Board, or immediately for cause. Due process procedures will be followed for non-probationary classified employees.

It is the responsibility of the superintendent to make a recommendation for dismissal to the board for non-probationary employees. The termination or retention of probationary employees is entirely within the discretion of the employer.

A classified employee may be dismissed for any reason, including, but not limited to, incompetence, willful neglect of duty, reduction in force, willful violation of board policy or administrative regulations, or a violation of the law.


Adopted: 07/24/07
Revised: Reviewed: 7/9/12