

**Community School District of Fort Dodge, Iowa  
Minutes of Board of Education Meeting  
Regular Meeting  
April 13, 2020 (virtual meeting)**

The Regular Meeting of the Board of Directors, Fort Dodge Community School District, Fort Dodge, Iowa, was called to order by President Cochrane at 6:01 p.m. in the Board Room at the Fort Dodge Community School District's Central Office, with Secretary Bachman present.

Members present: Mr. Cochrane

Members present via teleconference: Mr. Hansen, Ms. Shimkat, Ms. Tracy, Mr. Wagner, and Mr. Kent

Members absent: Mr. Springer

Administration present: Superintendent Ulrich and Board Secretary Bachman. Others present via teleconference; Director of Financial Services Hansel, Director of Communications Lane, Director of Elementary Education Anderson, Director of Secondary Education Doebel, Director of IT Pearson, one mass media representative, and other interested parties.

Approval of the Agenda

Moved by Wagner, seconded by Shimkat, to approve the Board agenda as presented. All present voting aye, motion carried.

Consent Agenda

Moved by Shimkat, seconded by Wagner, to approve the following consent agenda items: 3.1) approval of minutes of the March 23, 2020 Regular Meeting; 3.2) approval of personnel; 3.3) approval of open enrollment requests from Katie Rodriguez, for Jocelyn Hoover, requests open enrollment from the Ft. Dodge Community Schools to the Humboldt Community Schools for the 2020-2021 school year; Katie Rodriguez, for Tegan Page, requests open enrollment from the Ft. Dodge Community Schools to the Humboldt Community Schools for the 2020-2021 school year; 3.4) approval of contracts with Athletics for Education and Success (AFES); Lifetouch ; and Platform Athletics, LLC; 3.5) approval of fundraising request for volleyball (Toni Cochrane); 3.6) there were no gifts received to report; 3.7) there were no out-of-state requests submitted; 3.8) the payment of the annual Iowa Association of School Boards membership dues. All present voting aye, motion carried.

Recognition/Awards

None.

Communications/Announcements

Community member Janel Lincoln submitted a question via email regarding the upcoming graduation ceremony, inquiring what would be done in the event that it would need to be cancelled from the May 31 date. Dr. Ulrich will address this during his Superintendent's update later in the meeting.

Action Items/Presentations/Discussions

Moved by Kent, seconded by Wagner, to approve the budget amendment for publication and set date, time, place, for a public hearing on the 2019-2020 budget amendment. All present voting aye, motion carried.

Director of Buildings and Grounds Utley presented a furniture bid for the new Central Office and Maintenance Facility. His recommendation, in conjunction with that of ISG, is to accept bids from three of the five companies; Kirk Gross Co. of Waterloo; Koch Office Group of Des Moines, IA; and Storey Kenworthy of Cedar Falls, IA, for a total bid amount of \$212,958.98. Moved by Shimkat, seconded by Wagner, to accept the bids presented in the amount of \$212,958.98. All present voting aye, motion carried.

Moved by Wagner, seconded by Shimkat, to approve Change Order #001 with Woodruff Construction, LLC for new roofing for the new Central Office and Maintenance Facility Project. All present voting aye,

motion carried.

Moved by Tracy, seconded by Shimkat, to approve Change Order #2 with Woodruff Construction, LLC for furniture/IT changes; signage; underground conditions; and also including a weather barrier credit. All present voting aye, motion carried.

Moved by Shimkat, seconded by Tracy, to approve District fees for the 2020-2021 school year. All present voting aye, motion carried.

Moved by Kent, seconded by Shimkat, to adopt the Resolution Pandemic Pay for Hourly/Non-Exempt Employees. On a roll call vote, the following voting AYE: Kent, Shimkat, Hansen, Tracy, Wagner, and Cochrane.. Voting NAY: None. ABSENT: Springer. Motion carried.

RESOLUTION 2020-13

PANDEMIC PAY – HOURLY/NON-EXEMPT EMPLOYEES

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE FORT DODGE COMMUNITY SCHOOL DISTRICT, FORT DODGE, IOWA:

WHEREAS, Fort Dodge Community School District (District) has temporarily closed its operations per the recommendation of the Governor for health and safety reasons related to the COVID-19 pandemic; and,

WHEREAS, Since the District closed on a temporary basis, District employees who work on an hourly and/or non-exempt basis will not be able to regularly report to work for the District due to closures; and,

WHEREAS, It is in the best interests of District, and otherwise deemed a public purpose, to pay the District's hourly and/or non-exempt employees while the District is temporarily closed for a variety of reasons, namely: the safety of District employees, students, and community members; to avoid the spread of any illness to other employees, students, and community members; for staff morale; to ensure that said District employees do not leave employment during the temporary closure; and/or other legitimate reasons.

WHEREAS, If an employee's work is deemed essential and needed for the continuity of learning and/or District operations, that employee may be required to report for duty on-site or from a remote location after receiving notice. This will be at the discretion of the Superintendent of Schools or designee.

NOW, THEREFORE, BE IT RESOLVED due to the temporary closure of the District due to the COVID-19 pandemic health emergency, the Superintendent is hereby authorized to place hourly and/or non-exempt employees on paid administrative and/or on-call leave and pay said employees their customary and regular pay and benefits for the duration of the temporary closure scheduled through April 31, 2020. If the District's operations continue to be closed after April 31, 2020, then the Board shall reconvene and determine what authority, if any, the Superintendent has to continue paying hourly and/or non-exempt employees during the temporary closure.

PASSED AND APPROVED this 13th day of April, 2020.

Signed: Board President: Stuart J. Cochrane

ATTEST: Board Secretary Barbara Bachman

CERTIFICATE

STATE OF IOWA

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) SS:

I, the Secretary of the Board of Directors of the Fort Dodge Community School District in the County of Webster, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of this School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by this Board with respect to the matter at the meeting held on the date indicated in the attachment, and remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action were duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board (a copy of the face sheet of the agenda is attached) pursuant to the local rules of the Board and the provisions of Iowa Code Chapter 21, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public in attendance; I further certify that the individuals named possess their respective offices as indicated, that no board vacancy existed except as is stated, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named as officers to their respective positions.

WITNESS my hand this 13th day of April, 2020.

Barbara Bachman  
Secretary, Board of Education  
Fort Dodge Community School District

Moved by Shimkat, seconded by Tracy, to adopt the Resolution Pandemic Pay for Contracted & Salaried Employees. On a roll call vote, the following voting AYE: Shimkat, Hansen, Tracy, Wagner, Cochrane, and Kent. Voting NAY: None. ABSENT: Springer. Motion carried.

RESOLUTION 2020-14

PANDEMIC PAY – CONTRACTED & SALARIED EMPLOYEES

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE FORT DODGE COMMUNITY SCHOOL DISTRICT, FORT DODGE, IOWA:

WHEREAS, Fort Dodge Community School District (District) has temporarily closed its operations for health and safety reasons related to the COVID-19 coronavirus; and,

WHEREAS, If the District is closed on a temporary basis, then District employees who work on a contracted or salaried basis will not be able to regularly report to work for the District due to closures; and

WHEREAS, It is in the best interest of the District to pay employees who work on a contracted or salaried basis while the District is temporarily closed for a variety of reasons, namely: the safety of District employees, students, and community members; to avoid the spread of any illness to other employees, students, and community members; for staff morale; to ensure that said District employees do not leave employment during the temporary closure; and/or other legitimate reasons; and

WHEREAS, If an employee's work is needed for the continuity of learning and/or District operations as determined by the Superintendent of Schools or designee, that employee may be required to report for duty onsite or from a remote location after receiving notice; and

WHEREAS, Employees will remain employed during a temporary closure and until the number of days expressed on the contract have been fulfilled. Days that contracted employees do not report for duty onsite or from a remote location, due to temporary closure, do not constitute a fulfilled contract day unless student learning days are forgiven by the State of Iowa. Shall the State of Iowa mandate that the District make up the student learning days missed during the closure, contracted employees will be asked to work the minimum amount of time to meet such mandates. Employees that were directed by the Superintendent of Schools or designee to previously report remotely or onsite during the closure will then be paid their per diem rate for any additional work days outside of their contracted number of days following the return to school.

NOW, THEREFORE, BE IT RESOLVED that, in the event of a temporary closure of the District, the Superintendent is hereby authorized to pay contracted and salaried employees their customary and regular pay, for the duration of the temporary closure scheduled through April 31, 2020. If the District operations continue to be closed after April 31, 2020, then the Board shall reconvene and determine what authority, if any, the Superintendent has to continue paying contracted and salaried employees during the temporary closure.

PASSED AND APPROVED this 13th day of April, 2020.

Signed: Board President: Stuart J. Cochrane

ATTEST: Board Secretary Barbara Bachman

CERTIFICATE

STATE OF IOWA

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) SS:

COUNTY OF WEBSTER

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*I, the Secretary of the Board of Directors of the Fort Dodge Community School District in the County of Webster, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of this School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by this Board with respect to the matter at the meeting held on the date indicated in the attachment, and remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action were duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board (a copy of the face sheet of the agenda is attached) pursuant to the local rules of the Board and the provisions of Iowa Code Chapter 21, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public in attendance; I further certify that the individuals named possess their respective offices as indicated, that no board vacancy existed except as is stated, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named as officers to their respective positions.*

WITNESS my hand this 13th day of April, 2020.

Barbara Bachman

Secretary, Board of Education

Fort Dodge Community School District

Communications/Updates

Superintendent's Update: Dr. Ulrich commented on the following: (1) thanked the teachers and staff who are diligently working to put out the continuous (voluntary) learning information to families; (2) we continue to communicate to families that taking care of students' emotional health is just as important as their academic health; (3) he is anticipating on Thursday that the Governor will make an announcement regarding extenuating school closures and what direction she plans to take. We will then begin to release information on school activities cancellations, postponements, etc.; (4) in regards to the graduation question that was submitted by Janel Lincoln, it is the district's desire (regardless of the timing, up until the beginning of the next school year) to do some kind of commencement ceremony for our graduates. This will also depend on how long the Governor continues school closure, crowd sizes, etc. The turf replacement project at the stadium is also a factor; (5) he continues to appreciate the custodial staff and essential staff who continue to work in our buildings; (6) Wagner questioned if the IA High School Athletic Association indicated (if we're back in school on April 30) what their intent is with Spring sports. Dr. Ulrich stated that they, together with the Iowa Girls Athletic Union, have put out a condensed sports season with practices beginning May 1. However, with the Governor's prediction that will be during our predicted peak, spring sports will be unlikely. The safety of our students and others will be our priority; (7) a waiver for the church group No Fear Zone to utilize Senior High was granted at a reduced rate; (8) the Foundation has rescheduled their Go Big, Go Dodgers event will be rescheduled for some time in the fall. In the meantime, they are still seeking donations.

Board updates: No update.

Adjournment

Moved by Wagner, seconded by Shimkat, to adjourn the meeting at 6:32 p.m. All present voting aye, motion carried.

Barbara Bachman  
Board Secretary

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