Fort Dodge Education Association (Teacher) Agreement  
Fort Dodge Community School District 2019-2020

ARTICLE I: COMPLIANCE, DURATION and WAGES

A. Duration. This agreement shall be effective as of July 1, 2019, and shall continue in effect through June 30, 2022. Wages for 2020-21 and 2021-22 shall be open for negotiations.

B. Salary Schedule A – Base Wage - $37,368

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<tr>
<th>Salary Schedule - B (Nurses) – Without Statement of Professional Recognition</th>
<th>Base Wage With Statement of Professional Recognition</th>
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<td>90%</td>
<td>100%</td>
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President - Chief Negotiator  
Fort Dodge Education Association

Negotiation Team Member  
Fort Dodge Education Association

Superintendent 
Fort Dodge Community School District

President, Board of Education  
Fort Dodge Community School District

Approved by Association
18th day of March, 2019.

Approved by Board of Education
11th day of March, 2019.

It is the policy of the Fort Dodge Community School District not to discriminate on the basis of race, creed, color, ancestry, age, gender, sex, sexual orientation, gender identity, national origin, disability, physical attributes, religion, political party preference, political belief, socioeconomic status, veteran’s status, actual or potential parental, family or marital status in its programs, services, and employment practices. If you have questions or grievances related to this policy, please contact Stephanie Anderson (Director of Student Services - Elementary), and Dr. Kristen Doebel (Director of Student Services - Secondary), Central Administration Office, 104 South 17th Street, Fort Dodge, IA 50501, (574-5678) or contact the Civil Rights Midwest Division for U.S. Department of Education Office, 500 W. Madison Street, Suite 475, Chicago, IL 60660-9644. (Alternate for Section 504 is Lynn B. Harvey, Director of Special Education/Special Needs, 515-574-9675.) - The District’s Designated Investigators of Physical/Sexual Abuse of Students by School Employees are Stephanie Anderson (Director of Student Services - Elementary), and Dr. Kristen Doebel (Director of Student Services - Secondary). They can be reached at 574-5661 or 104 South 17th Street, Fort Dodge, IA 50501. The alternate is Corey Moody. He can be reached at 574-5669 or 819 North 25th STREET, Fort Dodge, IA 50501. - The District’s Officers for Harassment Complaints and Allegations are Stephanie Anderson (Director of Student Services - Elementary), and Dr. Kristen Doebel (Director of Student Services - Secondary). They can be reached at 574-5661 or 104 South 17th Street, Fort Dodge, IA 50501. - The District’s Compliance Coordinator for Affirmative Action is Robert Hughes. He can be reached at 574-5657 or 104 S. 17th St., Fort Dodge, IA 50501.