



Fort Dodge Maintenance Employees Bargaining Unit (MEBU)
Fort Dodge Community School District 2021-2023

ARTICLE I: BASE WAGE

1. Beginning Wage Rates

<u>Job Title</u>	<u>2021-22</u>	<u>2022-23</u>
Head Custodian.....	\$23.96	\$24.46
Custodian	\$23.66	\$24.16
Maintenance A	\$24.50	\$25.00
Maintenance B	\$24.20	\$24.70
Engineer – Maintenance A.....	\$24.50	\$25.00
Engineer – Maintenance B.....	\$24.20	\$24.70
Bus Mechanic – Class A (includes 15¢ for tool allowance)	\$24.65	\$25.15
Bus Mechanic – Class B (includes 15¢ for tool allowance)	\$24.35	\$24.85
Bus Mechanic Master Craftsman (includes 15¢ for tool allowance).....	\$25.50	\$26.00
Master Craftsman	\$25.35	\$25.85

ARTICLE II: COMPLIANCE, CLAUSES, DURATION

- A. Printing. The Board shall print copies of this Agreement and shall make it available on the district's website.
- B. Duration. This agreement shall be effective July 1, 2021, and shall continue in effect through June 30, 2023.



President - Chief Negotiator
Maintenance Employees Bargaining Unit



Superintendent
Fort Dodge Community School District



Negotiation Team Member
Maintenance Employees Bargaining Unit



President, Board of Education
Fort Dodge Community School District

Approved by Association
9th day of March, 2021.

Approved by Board of Education
8th day of March, 2021.

It is the policy of the Fort Dodge Community School District not to discriminate on the basis of race, creed, color, ancestry, age, gender, sex, sexual orientation, gender identity, national origin, disability, physical attributes, religion, political party preference, political belief, socioeconomic status, veteran's status, actual or potential parental, family or marital status in its programs, services, and employment practices. If you have questions or grievances related to this policy, please contact Dr. Stephanie Anderson (Director of Elementary Education), and Dr. Kirsten Doebel (Director of Secondary Education), Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, (576-1161) or contact the Civil Rights Midwestern Division for U. S. Department of Education Office, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544. (Alternate for Section 504 is Pamela Stangeland, Director of Special Education/Special Needs, 515-574-5675). The District's Compliance Coordinator for Affirmative Action is Kimberly Whitmore, who can be reached at 576-1161 or 109 North 25th Street, Fort Dodge, IA 50501. The District's Designated Investigators of Physical/Sexual Abuse of Students by School Employees are Dr. Stephanie Anderson (Director of Elementary Education), and Dr. Kirsten Doebel (Director of Secondary Education). They can be reached at 576-1161 or 109 North 25th Street, Fort Dodge, IA 50501. The alternate is Pamela Stangeland. She can be reached at 574-5675 or 109 North 25th Street, Fort Dodge, IA 50501. The District's Officers for Harassment Complaints and Allegations are Dr. Stephanie Anderson (Director of Elementary Education), and Dr. Kirsten Doebel (Director of Secondary Education). They can be reached at 576-1161 or 109 North 25th Street, Fort Dodge, IA 50501.