



Fort Dodge Secretary/Clerical Education Association (SCEA)
Fort Dodge Community School District 2021-2022

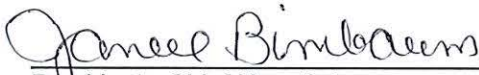
ARTICLE I: BASE WAGE

1. Beginning Wage Rates

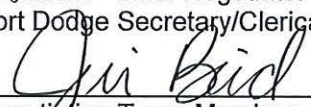
Hourly Wage Rate	<u>2021-2022</u>
Base Wage	\$14.51

ARTICLE II: COMPLIANCE, CLAUSES, DURATION


- A. Printing. The Board shall print copies of this Agreement and shall make it available on the district’s website. All costs of printing this Agreement shall be shared equally by the Board and the Association.
- B. Duration. This agreement shall be effective July 1, 2021, and shall continue in effect through June 30, 2022.




 President - Chief Negotiator
 Fort Dodge Secretary/Clerical Association



 Negotiation Team Member
 Fort Dodge Secretary/Clerical Association



 Superintendent
 Fort Dodge Community School District



 President, Board of Education
 Fort Dodge Community School District

Approved by Association
24th day of May, 2021.

Approved by Board of Education
24th day of May, 2021.

It is the policy of the Fort Dodge Community School District not to discriminate on the basis of race, creed, color, ancestry, age, gender, sex, sexual orientation, gender identity, national origin, disability, physical attributes, religion, political party preference, political belief, socioeconomic status, veteran’s status, actual or potential parental, family or marital status in its programs, services, and employment practices. If you have questions or grievances related to this policy, please contact Dr. Stephanie Anderson (Director of Elementary Education), and Dr. Kirsten Doebel (Director of Secondary Education), Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, (576-1161) or contact the Civil Rights Midwestern Division for U. S. Department of Education Office, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544. (Alternate for Section 504 is Pamela Stangeland, Director of Special Education/Special Needs, 515-574-5675). The District’s Compliance Coordinator for Affirmative Action is Kimberly Whitmore, who can be reached at 576-1161 or 109 North 25th Street, Fort Dodge, IA 50501. The District’s Designated Investigators of Physical/Sexual Abuse of Students by School Employees are Dr. Stephanie Anderson (Director of Elementary Education), and Dr. Kirsten Doebel (Director of Secondary Education). They can be reached at 576-1161 or 109 North 25th Street, Fort Dodge, IA 50501. The alternate is Pamela Stangeland. She can be reached at 574-5675 or 109 North 25th Street, Fort Dodge, IA 50501. The District’s Officers for Harassment Complaints and Allegations are Dr. Stephanie Anderson (Director of Elementary Education), and Dr. Kirsten Doebel (Director of Secondary Education). They can be reached at 576-1161 or 109 North 25th Street, Fort Dodge, IA 50501. 2020-2021