ARTICLE I: BASE WAGE

<table>
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<tbody>
<tr>
<td>Base Wage</td>
<td>$19.85</td>
<td>$20.25</td>
<td>$20.65</td>
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</tbody>
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ARTICLE II: COMPLIANCE, CLAUSES, DURATION

A. Printing. The Board shall print copies of this Agreement and shall make it available on the district’s website. All costs of printing this Agreement shall be shared equally by the Board and the Association.

B. Duration. This agreement shall be effective July 1, 2018, and shall continue in effect through June 30, 2021.

President
Fort Dodge MEBU Bus Driver Bargaining Unit

Chief Negotiator, Negotiation Team Member
Fort Dodge MEBU Bus Driver Bargaining Unit

Superintendent
Fort Dodge Community School District

Chief Negotiator
Fort Dodge Community School District

President, Board of Education
Fort Dodge Community School District

Approved by Association
14th day of May, 2018.

Approved by Board of Education
14th day of May, 2018.

It is the policy of the Fort Dodge Community School District not to discriminate on the basis of race, creed, color, ancestry, age, gender, sex, sexual orientation, gender identity, national origin, disability, physical attributes, religion, political party preference, political belief, socioeconomic status, veteran's status, actual or potential parental, family or marital status in its programs, services, and employment practices. If you have questions or grievances related to this policy, please contact Nancy Harris, Director of Student Services, Central Administration Office, 104 South 17th Street, Fort Dodge, IA 50501, (574-5676) or contact the Civil Rights Midwest Region Division for U.S. Department of Education Office, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4584. (Alternate for Section 504 is Lisa Fillius, Director of Special Needs, 574-5675). The District's Compliance Coordinator for Affirmative Action is Robert Hughes, Assistant Superintendent, who can be reached at 574-5676 or 104 South 17th Street, Fort Dodge, IA 50501. The District's Designated Investigator of Physical/ Sexual Abuse of Students by School Employees is Nancy Harris. She can be reached at 574-5676 or 104 South 17th Street, Fort Dodge, IA 50501. The District's Director for Harassment Complaints and Allegations is Mary Harris, Director of Student Services. She can be reached at 574-5676 or 104 South 17th Street, Fort Dodge, IA 50501. 03/17