



COMMUNITY SCHOOL DISTRICT OF FORT DODGE, IOWA
MINUTES OF BOARD OF EDUCATION MEETING CLOSED SESSION

Special Meeting

April 11, 2013

The Special Meeting of the Board of Directors, Community School District, Fort Dodge, Iowa, was called to order by President Cochrane at 6:55 p.m. in the Board Room.

Members present : Mr. Cochrane, Mr. Forsythe, Mr. Kent, Mrs. Merz,
Mrs. Peterson, Mr. Rogers, and Mr. Wagner.

Members absent : None.

Others present : Superintendent Van Zyl, Assistant Superintendent/Director
of Human Resources/Board Secretary Hughes, Director of
Financial Services Hansel, Director of Buildings and
Grounds Filloon, Fort Dodge Senior High Principal Keane, a
mass media representative, and two other interested
parties.

Approval of the Agenda

Moved by Rogers, seconded by Merz, to approve the board agenda as presented. Seven voting aye, no nays, no absences, motion carried.

Action Items/Presentations/Discussions

President Cochrane called on Superintendent Van Zyl to share thoughts and recommendations related to health care providers and the possibility for the District to move to a self-funded plan. Renewal options were reviewed. Administrative cost comparisons were displayed. Emphasis was placed on United Health Care's ability to match the insurance benefits and services. Further, all health care providers were cross-checked to make sure staff would have the same access to services. Board members asked questions and shared in discussion. Wellmark of Blue Cross and Blue Shield also bid the self-funded option, but their quote was not competitive. Negotiated settlements that were previously agreed upon as total packages including the 3.55 percent insurance increase will be respected by increasing the staff member's base pay accordingly.

Moved by Forsythe, seconded by Merz, to switch health care insurance providers from Wellmark of Blue Cross and Blue Shield to United Health Care. Discussion was held following a motion and a second related to staff perceptions and the process of educating staff on insurance provider alteration. Board members asked questions and received explanations related to staff receiving the same benefits and services. Alteration to being self-funded through United Health Care allows the District the opportunity to review the insurance claims more regularly. All present voting aye, motion carried.

Adjournment

Moved by Forsythe, seconded by Wagner, to adjourn the meeting at 7:10 p.m. All present voting aye, motion carried.

Robert L. Hughes
Board Secretary

AN EQUAL OPPORTUNITY EMPLOYER