

Community School District of Fort Dodge, Iowa
Minutes of Board of Education Meeting
Regular Meeting
October 14, 2019

The Regular Meeting of the Board of Directors, Fort Dodge Community School District, Fort Dodge, Iowa, was called to order by President Cochrane at 6:00 p.m. in the Board Room at the Fort Dodge Community School District's Central Office, with Secretary Utley present.

Members present: Mr. Hansen, Ms. Shimkat, Mr. Cochrane, Ms. Tracy, Mr. Wagner, Mr. Kent, and Mr. Springer.
Members absent: None.

Others present: Superintendent Ulrich, Director of Financial Services Hansel, Director of Communications Lane, Director of Human Resources Negus, Director of Elementary Education Anderson, Director of Secondary Education Doebel, Principal Laird, Principal Banwart, one mass media representative, and 15 other interested parties.

Approval of the Agenda

Moved by Shimkat, seconded by Hansen, to approve the Board agenda as presented. All present voting aye, motion carried.

Consent Agenda

Moved by Tracy, seconded by Springer, to approve the following consent agenda items: 3.1) approval of minutes of the September 23, 2019, Regular Meeting, October 3, 2019, Special Meeting, and October 9, 2019 Special Meetings; 3.2) approval of personnel; 3.3) approval of open enrollment requests from Becky Grazier, for Bethany Grazier, (requests open enrollment from the Ft. Dodge Community Schools to the CAM Community Schools (IA Connections) for the 2019-2020 school year); from Kristina Inman, for Iam Inman, (requests open enrollment from the Ft. Dodge Community Schools to the Humboldt Community Schools for the 2019-2020 school year); 3.4) approval of contracts with Manson Northwest Webster Community School District; ANet Achievement Network; Prairie Lakes Area Education Agency Support Sharing Agreement; ISG, Inc.; Prairie Valley Community School District; and Ottumwa Community School District; 3.5) approval of fundraising requests from Dodger Academy and HOSA & DECA; and 3.6) approval of out of state travel: none were submitted. All present voting aye, motion carried.

Recognition/Awards

Director of Communications Lane shared an overview of the Employee and Students of the Month Awards for exemplary academic performance and character. President Cochrane presented certificates and Fort Frenzy gift cards to the following individuals for the month of October:

Elementary: Chance Lockman
Middle School: Reilly Gordon-Peterson
Senior High: Conley Daniel
Employee: Tonia Burrell

Communications/Announcements

None

Action Items/Presentations/Discussions

Moved by Shimkat, seconded by Tracy, to approve the second reading of review/revision of Board Policies/Procedures: 400.1 Equal Employment Opportunity (Procedure); 400.9 Child Abuse Reporting; 400.14 Public Complaints About Employees; 401.1 Substitute Teachers; 401.1 Substitute Teacher Pay, Benefits, and Duties (Procedure); 406 Employee Injury on the Job. All present voting aye, motion carried.

Moved by Hansen, seconded by Shimkat, to approve the second reading of review/revision of Board Policies/Procedures: 600 Series, Education Program. All present voting aye, motion carried.

Moved by Hansen, seconded by Shimkat, to approve the second reading of revision of Board Policy: 907 Gifts to the District. All present voting aye, motion carried.

Moved by Shimkat, seconded by Tracy, to approve the School Budget Review Committee (SBRC) application for Modified Supplemental Amount for LEP Excess Costs in the amount of \$26.75. All present voting aye, motion carried.

President Cochrane called on Director of Financial Services Hansel, who presented the 2018-2019 Certified Annual Report. Board members asked questions and shared in the discussion.

Moved by Shimkat, seconded by Tracy, to approve the 2019-2020 early retirement incentive offering. For those full-time staff members who qualify the incentive will include a \$1,000 early notification bonus along with accumulated sick day compensation to be paid into a non-elective 403(b) account. Deadline for submitting applications for early retirement is December 5, 2019, by 4:00 p.m. All present voting aye, motion carried.

Communications/Updates

Superintendent's Update: Dr. Ulrich shared information about the following: (1) congratulations to the FDSH marching band on earning a Division I rating during the State Marching Band Festival on Saturday, October 12, 2019.

Board updates: No report.

Adjournment

Moved by Wagner, seconded by Springer, to adjourn the meeting at 6:36 p.m. All present voting aye, motion carried.

Adriana Utley
Board Secretary

An Equal Opportunity Employer