ARTICLE I: BASE WAGE

1. Beginning Wage Rates
   a. Hourly Wage Rates 2019-2020
      Category 1  $13.69
      Category 2  $14.19
   b. Wage Categories
      Category 1  Secretary/Clerical
      Category 2  Bookkeeping/Accounting

ARTICLE II: COMPLIANCE, CLAUSES, DURATION

A. Printing. The Board shall print copies of this Agreement and shall make it available on the district's website. All costs of printing this Agreement shall be shared equally by the Board and the Association.

B. Duration. This agreement shall be effective July 1, 2019, and shall continue in effect through June 30, 2022. Wages for 2020-21 and 2021-22 shall be open for negotiations.

Approved by Association 10th day of MARCH, 2019.

Approved by Board of Education 11th day of MARCH, 2019.