



Fort Dodge Secretary/Clerical Education Association (SCEA)
Fort Dodge Community School District 2023-2024

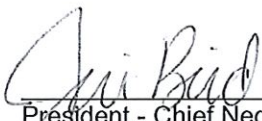
ARTICLE I: BASE WAGE

1. Beginning Wage Rates

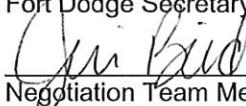
Hourly Wage Rate	<u>2023-2024</u>
Base Wage	\$15.48

ARTICLE II: COMPLIANCE, CLAUSES, DURATION


- A. Printing. The Board shall print copies of this Agreement and shall make it available on the district's website. All costs of printing this Agreement shall be shared equally by the Board and the Association.
- B. Duration. This agreement shall be effective July 1, 2023, and shall continue in effect through June 30, 2024.




President - Chief Negotiator
Fort Dodge Secretary/Clerical Association



Negotiation Team Member
Fort Dodge Secretary/Clerical Association



Superintendent
Fort Dodge Community School District



President, Board of Education
Fort Dodge Community School District

Approved by Association
21st day of April, 2023.

Approved by Board of Education
10th day of April, 2023.

It is the policy of Fort Dodge Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or grievances related to this policy, please contact Dr. Stephanie Anderson, Director of Elementary Education, 515-576-1161, sanderson@fdschools.org, and Dr. Kirsten Doebel, Director of Secondary Education, 515-576-1161, kdoebel@fdschools.org, both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, or contact the Office for Civil Rights Midwestern Division for U. S. Department of Education Office, John C. Kluczynski Federal Building 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 (Alternate for Section 504 is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501). Affirmative Action Compliance Coordinator The District's Compliance Coordinator for Affirmative Action is Kimberly Whitmore, Director of Human Resources, 515-576-1161, kwhitmore@fdschools.org, 109 North 25th Street, Fort Dodge, IA 50501. Physical/Sexual Abuse Reporting The District's Designated Investigators of Physical/Sexual Abuse of Students by School Employees are Dr. Stephanie Anderson, Director of Elementary Education, 515-576-1161, sanderson@fdschools.org, and Dr. Kirsten Doebel, Director of Secondary Education, 515-576-1161, kdoebel@fdschools.org, both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. The alternate is Branwyn Greathouse, Director of Special Education/Special Needs, 515-574-5675, bgreathouse@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. Harassment Complaints and Allegations The District's Officers for Harassment Complaints and Allegations are Dr. Stephanie Anderson, Director of Elementary Education, 515-576-1161, sanderson@fdschools.org, and Dr. Kirsten Doebel, Director of Secondary Education, 515-576-1161, kdoebel@fdschools.org, both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501 Sex Discrimination and Harassment (Title IX) The District's Coordinator for Sex Discrimination and Harassment is Kimberly Whitmore, Director of Human Resources, 515-574-5657, or kwhitmore@fdschools.org. The Deputy Coordinator is Adriana Utley, Human Resources Generalist/Board Secretary, 515-574-5652, or adutley@fdschools.org. Both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. Rev. 7/2022