



Fort Dodge Teacher Associate Bargaining Unit (TABU)

Fort Dodge Community School District 2022-2024

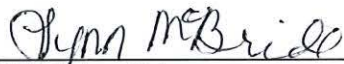
ARTICLE I: BASE WAGE

1. Beginning Wage Rate for Paraeducator

Hourly Wage Rates	<u>2022-2023</u>	<u>2023-2024</u>
Paraeducator	\$13.41	\$13.82

ARTICLE II: COMPLIANCE, CLAUSES, DURATION

- A. Printing. The Board shall print copies of this Agreement and shall make it available on the district's website. All costs of printing this Agreement shall be shared equally by the Board and the Association.
- B. Duration. This agreement shall be effective July 1, **2022**, and shall continue in effect through June 30, **2024**.

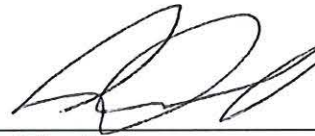


Chief Negotiator
Fort Dodge Teacher Associate Bargaining Unit



President, Negotiation Team Member
Fort Dodge Teacher Associate Bargaining Unit

Approved by Association
15 day of March, 2022.



Superintendent
Fort Dodge Community School District



President, Board of Education
Fort Dodge Community School District

Approved by Board of Education
14 day of March, 2022.

It is the policy of Fort Dodge Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. If you have questions or grievances related to this policy, please contact Dr. Stephanie Anderson, Director of Elementary Education, 515-576-1161, sanderson@fdschools.org, and Dr. Kirsten Doebel, Director of Secondary Education, 515-576-1161, kdoebel@fdschools.org, both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501, or contact the Office for Civil Rights Midwestern Division for U. S. Department of Education Office, John C. Kluczynski Federal Building 230 S. Dearborn St., 37th Floor, Chicago, IL 60604 (Alternate for Section 504 is Pamela Stangeland, Director of Special Education/Special Needs, 515-574-5675, pstangeland@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501). The District's Compliance Coordinator for Affirmative Action is Kimberly Whitmore, Director of Human Resources, 576-1161, kwhitmore@fdschools.org, 109 North 25th Street, Fort Dodge, IA 50501. The District's Designated Investigators of Physical/Sexual Abuse of Students by School Employees are Dr. Stephanie Anderson, Director of Elementary Education, 515-576-1161, sanderson@fdschools.org, and Dr. Kirsten Doebel, Director of Secondary Education, 515-576-1161, kdoebel@fdschools.org, both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. The alternate is Pamela Stangeland, Director of Special Education/Special Needs, 515-574-5675, pstangeland@fdschools.org, Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. The District's Officers for Harassment Complaints and Allegations are Dr. Stephanie Anderson, Director of Elementary Education, 515-576-1161, sanderson@fdschools.org, and Dr. Kirsten Doebel, Director of Secondary Education, 515-576-1161, kdoebel@fdschools.org, both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501. The District's Coordinator for Sex Discrimination and Harassment is Kimberly Whitmore, Director of Human Resources, 515-574-5657, or kwhitmore@fdschools.org. The Deputy Coordinator is Adriana Utley, Human Resources Generalist/Board Secretary, 515-574-5652, or adutley@fdschools.org. Both are located at Central Administration Office, 109 North 25th Street, Fort Dodge, IA 50501.

Rev. 2/2022