



Fort Dodge Teacher Associate Bargaining Unit  
Fort Dodge Community School District 2019-2022


**ARTICLE I: BASE WAGE**

1. Beginning Wage Rate for Paraeducator

Hourly Wage Rates	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2020</u>
Paraeducator	<b>\$12.40</b>	<b>\$12.70</b>	<b>\$13.00</b>

**ARTICLE II: COMPLIANCE, CLAUSES, DURATION**

- A. Printing. The Board shall print copies of this Agreement and shall make it available on the district's website. All costs of printing this Agreement shall be shared equally by the Board and the Association.
- B. Duration. This agreement shall be effective July 1, **2019**, and shall continue in effect through June 30, **2022**.

  
\_\_\_\_\_  
Chief Negotiator  
Teacher Associate Bargaining Unit

  
\_\_\_\_\_  
Superintendent  
Fort Dodge Community School District

  
\_\_\_\_\_  
President, Negotiation Team Member  
Teacher Associate Bargaining Unit

  
\_\_\_\_\_  
President, Board of Education  
Fort Dodge Community School District

Approved by Association  
2<sup>th</sup> day of MARCH, 2019.

Approved by Board of Education  
27<sup>th</sup> day of MARCH, 2019.

It is the policy of the Fort Dodge Community School District not to discriminate on the basis of race, creed, color, ancestry, age, gender, sex, sexual orientation, gender identity, national origin, disability, physical attributes, religion, political party preference, political belief, socioeconomic status, veteran's status, actual or potential parental, family or marital status in its programs, services, and employment practices. If you have questions or grievances related to this policy, please contact Stephanie Anderson (Director of Student Services - Elementary), and Dr. Kirsten Doebel (Director of Student Services - Secondary), Central Administration Office, 104 South 17<sup>th</sup> Street, Fort Dodge, IA 50501, (574-5678) or contact the Civil Rights Midwestern Division for U. S. Department of Education Office, 500 W. Madison Street, Suite 1475, Chicago, IL 60661-4544. (Alternate for Section 504 is Lynnae Harvey, Director of Special Education/Special Needs, 515-574-5675.) • The District's Designated Investigators of Physical/Sexual Abuse of Students by School Employees are Stephanie Anderson (Director of Student Services - Elementary), and Dr. Kirsten Doebel (Director of Student Services - Secondary). They can be reached at 576-1161 or 104 South 17<sup>th</sup> Street, Fort Dodge, IA 50501. The alternate is Corey Moody. He can be reached at 574-5469 or 819 North 25<sup>th</sup> Street, Fort Dodge, IA 50501. • The District's Officers for Harassment Complaints and Allegations are Stephanie Anderson (Director of Student Services - Elementary), and Dr. Kirsten Doebel (Director of Student Services - Secondary). They can be reached at 576-1161 or 104 South 17<sup>th</sup> Street, Fort Dodge, IA 50501. • The District's Compliance Coordinator for Affirmative Action is Robert Hughes. He can be reached at 574-5657 or 104 S. 17<sup>th</sup> St., Fort Dodge, IA 50501.